

The Dallas Police Department has submitted a Grand Jury referral regarding the criminal offense of Coercion of Public Servant, Felony 3, P.C. 36.03, to the Dallas County District Attorney's Office. This decision was based on the evidence collected by the Dallas Police Department's Criminal Intelligence and Public Integrity Units. The following represents a chronology of the investigation:

**Saturday, April 18, 2015**

- City Attorney Warren Ernst contacted First Assistant Chief of Police Charles M. Cato regarding possible criminal allegations involving a councilmember.

**Tuesday, April 21, 2015**

- City Attorney Ernst requested a meeting with Chief of Police David O. Brown. During the meeting, he relayed the allegation that Councilmember Griggs threatened serious bodily injury to Assistant City Secretary Bilirae Johnson. City Attorney Ernst provided Chief Brown with a three page document which was a timeline of the events relating to the incident. City Attorney Ernst told Chief Brown that he was advised to get witness statements regarding this incident. Chief Brown stated to City Attorney Ernst to stop collecting statements and wait for witnesses to be interviewed by detectives investigating the case. Chief Brown provided the document to the Criminal Intelligence and Public Integrity Units and directed them to conduct a criminal investigation.
- The Dallas Police Department's Criminal Intelligence and Public Integrity Units began interviews of possible witnesses to the incident.
- City Attorney Ernst was not a witness to the incident but identified Witness #1 and Witness #2 as possible witnesses.
- **6:25 p.m.** - Lieutenant Fite contacted Assistant City Secretary Johnson via telephone and she stated there was no incident involving her and Councilmember Griggs. Assistant City Secretary Johnson further stated she had no names of witnesses for Lieutenant Fite. Assistant City Secretary

Johnson's statements were contrary to previous statements she had made to other individuals and to the statements of other witnesses.

- **6:45 p.m.** - Lieutenant Eno Fite, Criminal Intelligence Unit, contacted Witness #1 via telephone. Witness #1 stated she was in Seattle, WA, but communicated that on April 13, 2015, she was on the telephone with Assistant City Secretary Johnson and overheard Councilmember Griggs in the background yelling and screaming. Witness #1 stated she did not hear Councilmember Griggs communicate any threats to Assistant City Secretary Johnson. Witness #1 further identified the following individuals as possible witnesses to the incident: Witness #3, Witness #4, Witness #5, and Witness #6.
- **7:20 p.m.** - Witness #2 was interviewed by Major Jeff Cotner, Major Crimes Section and Lieutenant Paul Junger, Public Integrity Unit. Witness #2 was not a witness to the incident involving Assistant City Secretary Johnson and Councilmember Griggs on April 13, 2015, but was involved in a similar incident with Councilmember Griggs on Tuesday, April 7, 2015. Witness #2 stated that on April 7, 2015, Councilmember Griggs was inquiring about online archived community meetings when he became irate and began yelling at her and insulting her. Assistant City Secretary Johnson was a witness to part of this altercation.
- **7:20 p.m.** - Witness #7 was interviewed by Lieutenant Fite and stated she was not a witness to the incident but was informed by Assistant City Secretary Johnson that she did not feel threatened by Councilmember Griggs' statements. She declined to provide a written affidavit.
- **8:00 p.m.** - Witness #4 was contacted by Sergeant Juan Contreras, Public Integrity Unit, via telephone. Witness #4 stated he did not witness Councilmember Griggs yelling at Assistant City Secretary Johnson and did not hear Councilmember Griggs make any threats toward Assistant City Secretary Johnson. Witness #4 was in a committee meeting when the alleged threat was made but was informed by Witness #5 and Witness #6

that Councilmember Griggs had approached Assistant City Secretary Johnson and yelled at her.

- **8:30 p.m.** - Sergeant Contreras attempted to contact Witness #6 and Witness #5 via telephone. A voicemail message was left for Witness #6.
- **8:30 p.m.** - Contact was made with Witness #5 by Sergeant Contreras and she stated she was a witness to the incident. Witness #5 stated that on the date of the incident she witnessed Councilmember Griggs walk into their area and begin yelling and using profanity. Councilmember Griggs was upset about an agenda item and it appeared to Witness #5 he was yelling profanities so that City Attorney Warren Ernst (Witness #6 mistakenly refers to City Attorney Ernst as the City Manager) would hear it. Witness #5 did not hear Councilmember Griggs threaten Assistant City Secretary Johnson.
- **10:00 p.m.** - Due to conflicting information provided by Assistant City Secretary Johnson, Lieutenant Fite and Lieutenant Junger went to her residence and conducted an in-person interview. Assistant City Secretary Johnson stated Councilmember Griggs was upset concerning the legality of the posting of an agenda item. Councilmember Griggs began yelling at her and using profanity. Assistant City Secretary Johnson stated Councilmember Griggs yelled at her, "You better not push those briefing materials out or I will break your fucking fingers." Assistant City Secretary Johnson did not feel threatened by Councilmember Griggs statement but found his behavior shocking. Assistant City Secretary Johnson wrote in her affidavit, "Because of the attention I may receive from the media/public, I will not pursue any charges."

### **Wednesday April 22, 2015**

- **5:00 p.m.** - Sergeant Contreras and Lieutenant Fite contacted Witness #3 in person at Dallas City Hall. Witness #3 stated he was near Assistant City Secretary Johnson on April 13, 2015, and heard Councilmember Griggs screaming and using profanity but did not hear him threaten Assistant City Secretary Johnson. Witness #3 further stated he was under the impression

that the profanity and anger was directed at City Attorney Ernst and Witness #1 and that he did not hear the entire interaction. Witness #3 stated "there was an F-bomb dropped." Witness #3 clarified and stated "...it was like you know, "this is fucking bullshit."

- **5:40 p.m.** – Sergeant Contreras contacted Witness #6 via telephone and she stated she was near Assistant City Secretary Johnson on April 13, 2015, and heard Councilmember Griggs screaming and using profanity but did not hear him threaten Assistant City Secretary Johnson. Witness #6 further stated she did not hear the entire exchange because she was busy with customers. Witness #6 stated, "I know he (Councilmember Griggs) was saying they didn't meet the deadline for the meeting so he was saying like that's bullshit."
- **5:45 p.m.** –Witness #5 was re-contacted by Sergeant Contreras. Sergeant Contreras asked if it was possible she had missed any portion of the interaction between Councilmember Griggs and Assistant City Secretary Johnson. Witness #5 stated it was possible she did not hear everything that was said by Councilmember Griggs. Witness #5 also stated, "I know he (Councilmember Griggs) used the F bomb but I didn't hear breaking fingers." Witness #3 and Witness #6 also stated it was possible they did not hear everything Councilmember Griggs said during the incident.

**Thursday April 23, 2015**

- **Between 8:00 a.m. & 10:00 a.m.** – Chief Brown was called by City Attorney Ernst and Senior Executive Assistant City Attorney Chris Bowers who stated they wanted to meet with Chief Brown. Chief Brown stated he would meet with both City Attorney Ernst and Senior Executive Assistant City Attorney Bowers before his scheduled meeting with Senior Assistant City Attorney Sarah Mendola involving a deposition regarding Lieutenant Charles Epperson. City Attorney Ernst and Senior Executive Assistant City Attorney Bowers stated they wanted to discuss a conversation with him regarding a conversation between Witness #2 and First Assistant Chief Charles M. Cato. Witness #2 stated to City Attorney Ernst that First

Assistant Chief Charles M. Cato advised her that nothing was going to be done regarding the Councilmember Griggs' incident. City Attorney Ernst and Senior Executive Assistant City Attorney Bowers consulted with Executive Assistant City Attorney Jason Schuette and Senior Assistant City Attorney Ayeah Powers regarding the statute of Coercion of Public Servant, Felony 3, P.C. F/3. After that meeting with City Attorney Ernst, Senior Executive Assistant City Attorney Bowers, Executive Assistant City Attorney Jason Schuette and Senior Assistant City Attorney Ayeah Powers, City Attorney Ernst and Senior Executive Assistant City Attorney Bowers stated to Chief Brown that the statute did not require Assistant City Secretary Johnson to feel threatened or participate in the pursuit of filing charges. Chief Brown stated to City Attorney Ernst and Senior Executive Assistant City Attorney Chris Bowers that our Department had similar discussions regarding the statute not requiring Assistant City Secretary Johnson to feel threatened or her participation in the pursuit of filing Coercion of Public Servant. Chief Brown stated we had not come to a final decision because we still had to finish our investigation.

- **11:39 a.m.** - First Assistant Chief Charles M. Cato left a voicemail for Councilmember Griggs asking that he contact him.
- **11:46 a.m.** - Councilmember Griggs returned First Assistant Chief Cato's telephone call. Councilmember Griggs was informed of the incident and asked if he would provide a statement to detectives. Councilmember Griggs stated his attorney would be in contact with First Assistant Chief Cato.
- **12:46 p.m.** - Councilmember Griggs' attorney, Mr. Larry Friedman, called and spoke with First Assistant Chief Cato. Mr. Friedman stated he was out of town and would call back on Monday, April 27th and schedule an interview for either Tuesday the 28th or Wednesday the 29th.
- **3:00 p.m.** - Lieutenant Fite, Lieutenant Junger, and Sergeant Contreras met with Witness #1 and she provided a written affidavit. Witness #1 wrote she did not hear Councilmember Griggs threaten Assistant City Secretary

Johnson nor did she hear him use profanity over the telephone. Witness #1 stated Councilmember Griggs did use profanity toward her and City Attorney Ernst.

- **3:30 p.m.** – Lieutenant Fite, Lieutenant Junger, and Sergeant Contreras contacted Captain Fred Gonzales, Dallas Security Division, and inquired about footage from security cameras. Captain Gonzales stated no cameras record inside the City Secretary's office but there are cameras in the corridors and that he would provide the Department footage from the time frame of the event.

### **Tuesday April 28, 2015**

- **9:34 a.m.** – Attorney Anthony Lyons contacted Lieutenant Junger and stated he would be representing Councilmember Griggs and if he could be provided with more information regarding the case. Lieutenant Junger asked Mr. Lyons if he was certain he was representing Councilmember Griggs since Mr. Friedman had already been in contact with the Department. Mr. Lyons stated he and Councilmember Griggs were working on a contract. Lieutenant Junger advised Mr. Lyons when he was certain he was representing Councilmember Griggs to contact this office.
- **9:37 a.m.** - Captain Gonzales emailed footage from the two cameras identified on April 23rd. Sergeant Contreras could not get the videos to open at this time.
- **3:05 p.m.** - Lieutenant Junger received a voicemail from Mr. Lyons stating he was now officially representing Councilmember Griggs. Mr. Lyons wanted more specific information regarding the incident and was informed by Lieutenant Junger there was an incident involving Councilmember Griggs on April 13, 2015, identified Bilierae Johnson as the complainant and that Lieutenant Fite would be able to give him more information.

### **Wednesday April 29, 2015**

- **11:20 a.m.** - Sergeant Contreras contacted Witness #1 and Witness #2 and scheduled follow up interviews for 2:00 p.m. and 3:00 p.m. on the same day. City Attorney Ernst was also contacted and agreed to be interviewed.
- **12:57 p.m.** – Sergeant Contreras was able to get the footage Captain Gonzalez had sent to play and found he had not received all the footage requested. Captain Gonzalez was emailed and informed of the footage which was not received. Captain Gonzalez responded he would look into it and get back with Sergeant Contreras.
- **1:20 p.m.** – Lieutenant Fite, Lieutenant Junger, and Sergeant Contreras met with City Attorney Ernst. City Attorney Ernst stated that on April 13, 2015, he was called to join Witness #1, Assistant City Secretary Johnson, and Councilmember Griggs in the City Secretary’s office. Upon his arrival, City Attorney Ernst could see Witness #1 was angry and Assistant City Secretary Johnson was showing no emotion. Councilmember Griggs was upset about briefing materials and called everyone liars. City Attorney Ernst stated he did not recall Councilmember Griggs using profanity or making threats but described the situation as a “highly charged atmosphere that appeared to be that of a bully and his victims.” City Attorney Ernst stated that on April 16, 2015, he became aware of a similar incident involving Councilmember Griggs and Witness #2. City Attorney Ernst stated he then met with Chief David Brown and provided him with a timeline of the incident and related events.
- **2:00 p.m.** - Lieutenant Fite, Lieutenant Junger, and Sergeant Contreras met with Witness #1 for a supplemental statement. Witness #1 was asked what exact profanity was used by Councilmember Griggs. Witness #1 stated Councilmember Griggs stated, “That is bullshit”, while pointing at her and City Attorney Ernst. Witness #1 also stated that on April 13, 2015, while on the telephone with Assistant City Secretary Johnson she heard Councilmember Griggs state, “This is bullshit.” This statement conflicts with Witness #1’s initial statement on April 23, 2015, that she did not hear

Councilmember Griggs use any profanity while she was on the telephone with Assistant City Secretary Johnson.

- **2:45 p.m.** - Lieutenant Fite, Lieutenant Junger, and Sergeant Contreras met with Witness #2. Witness #2 stated Councilmember Griggs did not use any profanity toward her on April 7, 2015, but he did bully her by yelling and accusations.

**Thursday, April 30, 2015**

- **8:35 a.m.** – Mr. Lyons left a voicemail for Lieutenant Junger and stated he had reservations about letting Councilmember Griggs speak with police without being provided more information.
- **9:07 a.m.** – Lieutenant Junger contacted Mr. Lyons. Mr. Lyons stated more information was provided to other witnesses and he wanted the same information. Mr. Lyons also stated if charges were being filed he would like the opportunity to turn Mr. Griggs in. Lieutenant Junger informed Mr. Lyons he had been provided with the charge, the identity of the individual making the allegation, and an overview of date, time and location of the incident. Lieutenant Junger also informed Mr. Lyons the other information provided to other witness was provided in the course of interviews and the information would be provided to Councilmember Griggs in his interview. Mr. Lyons stated he would be sending Lieutenant Junger an email message stating why Councilmember Griggs would not be providing an interview.
- **10:15 a.m.** – Lieutenant Fite attempted to contact Mr. Lyons via telephone to answer any additional questions he may have. Mr. Lyons did not answer the call and Lieutenant Fite left him a voicemail.
- **10:23 a.m.** – Lieutenant Junger received the email Mr. Lyons stated he would be sending. In the email, Mr. Lyons stated Councilmember Griggs would not be providing a statement and that Mr. Lyons believes the process in its present form is not fair to Councilmember Griggs. Mr. Lyons states Councilmember Griggs wants to cooperate but that he has the right to know



exactly what he is supposed to have done or said to cause an investigation. Mr. Lyons feels it is only reasonable and fair that Councilmember Griggs be made aware of the specific words or acts that he is accused of. Lieutenant Junger had previously informed Mr. Lyons that Councilmember Griggs is being investigated for Coercion of a Public Servant, 36.03, F3, for alleged influence or attempted influence of Assistant City Secretary Johnson in the specific performance of her official duties on April 13, 2015. The information provided to Mr. Lyons is consistent with standard protocol.

- **2:15 p.m.** – Lieutenant Fite and Sergeant Contreras met with Witness #5 and Witness #6 in person. Witness #5 and Witness #6 provided written statements. Their written statement matched the recorded telephone interviews they provided earlier.
- **3:50 p.m.** – Sergeant Contreras spoke with Director Erick Thompson, Equipment and Building Services, regarding the footage which was not received by Sergeant Contreras from Captain Gonzales. Director Thompson stated the camera monitoring the side door of the City Secretary's office and fire exit was not recording at the time of the incident.

#### **Friday May 1, 2015**

- **8:00 a.m.** – Based upon the evidence and testimony collected in this investigation, a Coercion of a Public Servant, F/3 offense report was completed. In the interest of justice, a referral was submitted to the Dallas County District Attorney's Office to ensure an independent and impartial review by a Dallas County Grand Jury.
- **9:12 a.m.** – Director Thompson contacted Sergeant Contreras via telephone and informed him they were able to locate the video footage Sergeant Contreras requested after all. Director Thompson stated it had been misnamed.
- **9:15 a.m.** – Captain Gonzales sent Sergeant Contreras an email stating they were able to locate the footage Sergeant Contreras had requested. The

footage was attached to the email. Sergeant Contreras reviewed the footage and it shows Councilmember Griggs, Assistant City Secretary Johnson, Witness #1, and City Attorney Ernst walking in to and out of Assistant City Secretary Johnson's cubicle but does not capture what occurred inside. The footage has no audio, and therefore what was said is not recorded.

An offense report was completed for Coercion of Public Servant, Felony 3, P.C. F/3, identifying Councilmember Scott Griggs as a suspect. This investigation is documented with audio recordings of interviews and sworn affidavits.

**Tuesday May 5, 2015**

**12:30 p.m.** – Lieutenant Junger left a message for Assistant District Attorney Jerry Varney regarding an Open Records Request seeking information about Councilmember Griggs' investigation.

**2:13 p.m.** – Assistant District Attorney Jerry Varney returned Lieutenant Junger's call regarding the Open Records Request seeking information about Councilmember Griggs' investigation. Assistant District Attorney Jerry Varney expressed that he did not want to release information about this investigation until the investigation was concluded.

**5:10 p.m.** – Chief Brown, First Assistant Chief Charles M. Cato, Assistant Chief Cynthia S. Villarreal, Assistant Chief Brigitte Gassaway and Lieutenant Junger met with Senior Executive Assistant City Attorney Bowers and Executive Assistant City Attorney Pavala Armstrong to discuss the Open Records Request seeking information about Councilmember Griggs' investigation. Chief Brown advised Senior Executive Assistant City Attorney Bowers and Executive Assistant City Attorney Pavala Armstrong that Assistant District Attorney Jerry Varney expressed his desire not to release about this investigation until the investigation was concluded. Senior Executive Assistant City Attorney Bowers and Executive Assistant City Attorney Pavala Armstrong stated they would file a motion with the Attorney General's Office requesting an exception to releasing information about the on-going investigation regarding Councilmember Griggs.

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**9:00 p.m.** – Lieutenant Fite received a telephone call from Assistant City Secretary Johnson. During that telephone call, Assistant City Secretary Johnson stated that Councilmember Dwaine Caraway has been calling Assistant City Secretary Johnson to ‘pick’ for information. Assistant City Secretary Johnson stated that Councilmember Caraway asked her what they needed to do to make this go away and that Councilmember Griggs was worried about his image. Assistant City Secretary Johnson stated that she told Councilmember Caraway the situation was out of her hands.

**Wednesday, May 6, 2015**

**Morning** – Chief Brown stated he received a telephone call from City Attorney Ernst regarding additional information about this incident. Chief Brown stated that City Attorney Ernst advised him of a telephone call he received from Assistant City Secretary Johnson. Chief Brown stated that according to City Attorney Ernst, Assistant City Secretary Johnson told City Attorney Ernst that Councilmember Philip Kingston has been asking her for specifics about the incident. Chief Brown stated that according to City Attorney Ernst, Assistant City Secretary Johnson told him that Councilmember Caraway has also been calling Assistant City Secretary Johnson. Chief Brown stated that according to City Attorney Ernst’s conversation with Assistant City Secretary Johnson, Councilmember Caraway told her that Councilmember Griggs confessed to the threat and that Councilmember Griggs believes City Attorney Ernst heard the threat. Assistant City Secretary Johnson further stated that during her telephone call with Councilmember Caraway, Councilmember Griggs told Councilmember Caraway he has nowhere to run, is desperate and wants it (the investigation) to end.

**2:00 p.m.** – Assistant Chief Cynthia S. Villarreal, Lieutenant Junger and Sergeant Henry Lozano, Criminal Intelligence, spoke with City Attorney Ernst regarding the information he provided to Chief Brown. City Attorney Ernst stated he received a missed telephone call from Assistant City Secretary Johnson on Tuesday, May 5, 2015 about 7:30 p.m. City Attorney Ernst stated Assistant City Secretary Johnson called back and had a conversation to check in with him later that evening, around 9:00 p.m. During that conversation, City Attorney Ernst stated that Assistant City Secretary Johnson advised him that Councilmember Caraway called her to express his sympathy and told Assistant City Secretary Johnson he talked with

Councilmember Griggs. City Attorney Ernst stated that Assistant City Secretary Johnson told him that Councilmember Caraway called asking for specific information about the incident but Assistant City Secretary Johnson did not respond, rather she just listened to what he had to say. City Attorney Ernst stated that Assistant City Secretary Johnson told him that Councilmember Caraway called her several times recently about various matters. City Attorney Ernst stated that Assistant City Secretary Johnson was told by Councilmember Caraway that Councilmember Caraway had a conversation with Councilmember Griggs and Councilmember Griggs told Councilmember Caraway he felt terrible about the incident, was feeling pressure from his supporters, doesn't know what to do and wants it to end. City Attorney Ernst stated Councilmember Caraway was representing that Councilmember Griggs acknowledged making the statement regarding the threat. City Attorney Ernst stated he told Assistant City Secretary Johnson that she has the absolute right to speak with anyone or not and the City would provide legal counsel relating to city business. City Attorney Ernst stated that Assistant City Secretary Johnson advised him that Councilmember Kingston called Witness #3. City Attorney Ernst stated he did not know what the call between Councilmember Kingston and Witness #3 was regarding specifically but understood that it was about the incident. City Attorney Ernst stated that Assistant City Secretary Johnson was told by Councilmember Caraway that they believe City Attorney Ernst was a fact witness to this incident. City Attorney Ernst stated he has not talked with Councilmember Caraway. City Attorney Ernst declined to provide a written statement regarding this interview.

**7:15 p.m.** – Lieutenant Fite and Lieutenant Junger spoke with Assistant City Secretary Johnson regarding telephone calls she has been receiving from Councilman Caraway and a conversation between Witness #3 and Councilmember Kingston. Assistant City Secretary Johnson stated she called City Attorney Ernst regarding these telephone calls. Assistant City Secretary Johnson stated that Councilmember Caraway calls her frequently regarding work related items. Assistant City Secretary Johnson stated that on Tuesday or Wednesday of last week she was in Witness #7's office when Witness #3 walked in. Assistant City Secretary Johnson stated that Witness #3 informed Witness #7 that he just ended a telephone call with Councilmember Kingston. Assistant City Secretary Johnson stated Witness #3 informed Witness #7 that Councilmember Kingston asked him

what is this about breaking of the fingers. Assistant City Secretary Johnson stated that Witness #3 told Witness #7 he said yes, it was loud, Councilmember Griggs was screaming, dropped the 'F-bomb', pacing back and forth. Assistant City Secretary Johnson stated Witness #7 told Witness #3 that once City Attorney Ernst and Witness #1 entered the room, the argument went back up. Assistant City Secretary Johnson stated Witness #3 never admitted to hearing the threat to Witness #7 during this conversation.

Assistant City Secretary Johnson stated she received a telephone call from Councilman Caraway on May 5, 2015 at 3:03 p.m. During that telephone conversation, Assistant City Secretary Johnson stated Councilman Caraway asked who filed her complaint, how many people witnessed the complaint and who heard the threat. Assistant City Secretary Johnson stated she remained silent during the questioning by Councilmember Caraway. Assistant City Secretary Johnson stated she told Councilmember Caraway she wouldn't answer his questions. Assistant City Secretary Johnson stated she received an additional telephone call at 8:19 p.m. from Councilmember Caraway. Assistant City Secretary Johnson stated that Councilmember Caraway told her that he knew the questions he asked earlier were weird and that he wanted to be honest with her. Assistant City Secretary Johnson stated that Councilmember Caraway told her he had been talking to Councilmember Griggs. Assistant City Secretary Johnson stated that Councilmember Caraway told her he wanted to help her, that Councilmember Griggs informed Councilmember Caraway he was in a bad position, he doesn't know which way to run and thinks that City Attorney Ernst was in the room when he said he would break her f'ing fingers. Assistant City Secretary Johnson stated she remained silent during the conversation. Assistant City Secretary Johnson stated Councilmember Caraway told Councilmember Griggs that once the ball starts rolling, that's it. Assistant City Secretary Johnson stated that Councilmember Caraway told her he knows Councilmember Griggs is willing to make it go away and that she had told Councilmember Caraway she didn't really want to be a part of this. Assistant City Secretary Johnson stated she told Councilmember Caraway she feels the need to have a public apology, she did not post anything illegal and that is the only thing that would comfort her. Assistant City Secretary Johnson stated that Councilmember Caraway told her he was on his way to the casino and he would call her back. Assistant City Secretary Johnson

stated she thought someone else was in the car with Councilmember Caraway. Assistant City Secretary Johnson stated that Councilmember Caraway thinks City Attorney Ernst initiated this investigation and that City Attorney Ernst was in the room with Assistant City Secretary Johnson was threatened by Councilmember Griggs. Assistant City Secretary Johnson stated she talked with AT&T to request an audio recording of this telephone conversation but would require a subpoena to obtain it. May 6, 2015 around 4:30 p.m., Assistant City Secretary Johnson stated she received a telephone call on her office phone. During that telephone call, Assistant City Secretary Johnson stated Councilmember Caraway said do not comment on anything that he was going to tell her, just listen. Assistant City Secretary Johnson stated that Councilmember Caraway told her Councilmember Griggs got word she met with the district attorney today. Assistant City Secretary Johnson stated that Councilmember Caraway told her that Councilmember Griggs wants Councilmember Caraway to go with him to talk to "someone" and for her not to be caught off guard if Councilmember Griggs and Councilmember Caraway show up to talk to her, Councilmember Griggs wants to apologize. Assistant City Secretary Johnson stated that Councilmember Caraway told Councilmember Griggs the ball has started rolling. Assistant City Secretary Johnson stated that she wasn't sure if Councilmember Caraway was baiting her. Assistant City Secretary Johnson stated that if Councilmember Griggs admitted to the threat to Councilmember Caraway, Councilmember Caraway wouldn't tell investigating officers and that Councilmember Caraway was a true politician.

**Thursday, May 7, 2015**

**11:51 a.m.** – Lieutenant Fite received a telephone call from Assistant City Secretary Johnson who stated she just got out of a meeting and was told Councilmember Griggs came to her office looking for her and wanted her to call him. Assistant City Secretary Johnson asked Lieutenant Fite what she should do. Lieutenant Fite told her to call the district attorney's office and ask for their advice.

**12:30 p.m.** – Lieutenant Fite received a return telephone call from Assistant City Secretary Johnson who stated she asked the assistant district attorney to mediate an apology. The assistant district attorney contacted Councilmember Griggs' attorney who declined the request. Assistant City Secretary Johnson asked Lieutenant Fite to send a plain clothes detective to sit with her in her office in case Councilmember

Griggs came back so she would have a witness. Assistant City Secretary Johnson stated nobody in her office would back her up and she didn't have an appointment with Human Resources until 5:30 p.m. Lieutenant Fite contacted Assistant Chief Villarreal to obtain permission to allow a detective to sit with Assistant City Secretary Johnson.

**1:14 p.m.** – Lieutenant Fite called Assistant City Secretary Johnson back and told her Sergeant Tasha Tell, #7856, Criminal Intelligence, was headed her way.

**1:52 p.m.** – Sergeant Tasha Tell was waiting with Assistant City Secretary Johnson in her office when Councilmember Griggs walked into the City Secretary's office. Councilmember Griggs went back to City Secretary Rios' office where he was later met by Assistant City Secretary Johnson. Councilmember Griggs spoke in very soft voice as if he was whispering. Sergeant Tell stated she could barely hear Councilmember Griggs and does not believe any recordings could have picked up the conversation. Assistant City Secretary Johnson also spoke back to Councilmember Griggs in a very faint voice. Sergeant Tell stated she cannot say verbatim what was said but could hear a little of the conversation. Sergeant Tell stated she observed Councilmember Griggs shake Assistant City Secretary Johnson's hand and heard him apologize and say he was very sorry. Sergeant Tell stated she observed them hug and Councilmember Griggs began saying something else. Sergeant Tell stated she heard Councilmember Griggs say, "you are a great person and I think the world of you." Sergeant Tell observed additional hugging and heard additional whispering. Sergeant Tell stated she heard Councilmember Griggs thank Assistant City Secretary Johnson for her help and that he appreciated it. Councilmember Griggs walked out of the room at approximately 2:05 p.m.

**2:04 p.m.** – Sergeant Tell notified Lieutenant Fite the Councilmember Griggs had left Assistant City Secretary Johnson office. Councilmember Griggs asked Sergeant Tell who she was and what she was writing. Sergeant Tell identified herself and said she was taking notes. Councilmember Griggs asked for a copy of her notes. Sergeant Tell stated she would have to ask her chain of command for permission before releasing anything.

**2:56 p.m.** - Assistant City Secretary Johnson contacted Lieutenant Fite stating her encounter with Councilmember Griggs was brief. Assistant City Secretary Johnson stated Councilmember Griggs apologized to her, teared up, told her she was a good person and they hugged. Assistant City Secretary Johnson stated to Councilmember Griggs that she still wants a public apology then Councilmember Griggs left the office.